Creating a healthy environment

A fresh approach to employment law

Central Legal Office
Partners involved
Scottish Natural Heritage
and Central Legal Office

Having a regular dose of nature is widely recognised as providing many health benefits, so Scottish Natural Heritage’s (SNH) 730 employees take their role of connecting people and nature very seriously.

While no-one can legislate for the unpredictable Scottish weather, ensuring that employers and employees are protected from the climate of constant change in the working environment is set out in Scottish employment law.

Change can be very unsettling, but the decision to replace our familiar legal advisors with the expert team at Central Legal Office, opened up a whole new world of learning and development opportunities for both SNH and the health sector.

As well as gaining insight and understanding of shared issues and common interests across the wider public sector, we are building strong relationships and networks that allow us to work with different partners and in a more productive way.

With strong leadership to help us navigate the complex legal landscape, we have freed up valuable time and resources to invest in development opportunities, to help build a sustainable and attractive organisation for our current and future workforce. That’s what we call a breath of fresh air!

Interested in finding out more? Contact nss.communications@nhs.net